



TADLEY SCOUT GROUP

Annual Report

January - December

2025

COMMITTEE

Group Trustee Board:

Ex Officio Members:

David Bull - Chair

Gloria Bailey - Group Scout Leader

Elected Members:

Vacant - Secretary

Naomi Bailey - Treasurer

Matthew Savill - Beaver Scout Leader

Joanne Soccard - Beaver Scout Leader

Helen Belcher - Cub Scout Leader

Robert Thompson - Scout Leader

Louis Soccard

Sam Lloyd

Libby Brown

Simon Thompson

Other Appointments:

Bankers:

Barclays Bank Plc - Group Account

Scrutineer:

Wendy Toogood-Wolvey

Constitution:

tadleyscouts.org.uk/constitution

AGENDA

1. Welcome
2. Apologies for absence
3. Minutes of last AGM - to be approved
4. Matters arising
5. Review of the last year
6. Adoption of accounts
7. Trustee board stands down
8. Appointment of Chair
9. Governance topics
 - a. Adopt the constitution
 - b. Agree the number of elected Trustee Board members
 - c. Agree the quorum for Group Scout Council & Trustee Board meetings
10. Elections to the Trustee Board
 - a. Ex Officio Member
 - b. Appointed Trustees
11. Appointment of independant scrutineer
12. Any other business
13. Date of next Group Scout Council meeting
14. Close meeting

Group Scout Council Minutes 12th June 2025 18:30 Venue: Diamond Scout Centre

Attendees

David Bull (Group *Chair*), Gloria Bailey (Group Lead Volunteer *GLV*), Naomi Bailey (Group Treasurer *GT*), Helen Belcher, Paul Carruthers, Sam Lloyd, Rob Thompson, Joanne Soccarrd, Louis Soccarrd, Mel Russell, Matt Savill, Brian Bailey, Debbie Fullick, Tracey Bennett, Charlie Dix, Simon Thompson, Charlotte Bennett, Fiona Hunt, Grant Stevens, Steven Borrett, Rachel Borrett, Emily Norris, Andy Gorman, Ian Edwards (District Lead Volunteer *DLV*) & 22 Parents

Welcome

David Bull the *Chair* introduced themselves and thanked all for attending. Explained how the meeting will be run in two parts, with the formal part first followed by the awards presentation. The *Chair* hoped that all have read the annual report covering 2024, with lots of information such as the group's activities over the past year and the group's accounts.

Apologies for Absence

The *Chair* noted apologies from Michelle Myers, Gill Fewell, and Stuart Pope.

Governance Topics

- Approve Minutes of Last AGM held on 4th June 2024

The minutes were distributed in the annual report. Approval was proposed by Matt Savill and seconded by Rob Thompson. The Council agreed the previous minutes as an accurate record.

- Adopt Constitution

The constitution has been adapted from Policy, Organisation, and Rules (*POR*) and is available on the Group's website. The adoption was proposed by Simon Thompson and seconded by Tracy Bennett. The Council agreed to adopt the constitution.

- Note the Group's Financial Year

The *Chair* noted that the Group's financial period was changed a few years ago and that the Group will maintain its current financial period of January to December.

- Approve Appointed and Community Members of The Council.

No appointed or community members of the Council were proposed.

- Agree Size of Trustee Board

The *Chair* noted that the recommendation from the Scouts is that the board has between 5 and 12 trustees. Previously the group had slightly more than this but have lost some trustees. The *Chair* therefore suggests that the board has between 5 and 12 members. This was proposed by Mel Russell and seconded by Paul Carruthers. This was agreed by The Council. The quorum was agreed to be set at 1/3 of the board. This was proposed by the *Chair* and seconded by Charlotte Bennett.

This was agreed by The Council.

- Agree Quorum of The Council

The *Chair* noted that the quorum is usually 10%. It was suggested that this is set to 20 given the current number of members of The Council. This was proposed by the *Chair* and seconded by Rob Thompson. The Council confirmed this number.

Review of the Previous Year

The *Chair* handed over to Gloria Bailey, the *GLV*, who introduced themselves noting change in title from Group Scout Leader to Group Lead Volunteer.

Last year has seen a number of big changes from the Scouts and they thanked the leaders for working through these changes.

The AGM report has the best of what the group got up to over last year and the *GLV* had the pleasure of attending a few of these and present awards. They were pleased to be welcomed by the young people to each of these sessions.

MINUTES

The group's leadership team is made up of team members and the group is grateful for some new volunteers. The group has also received several grants which helped with financial support and has been used to purchase kit. The GLV stated that parents can continue to support the group by supporting the filling in of paperwork and supporting with fundraising (such as the Co-op chosen charity and Easyfundraising). The GLV concluded with one of Baden Powell's sayings.

Receive and Consider Annual Report

The GT noted that the accounts are doing well with over £30,000 income from subscription costs, activities etc. Currently the group spends around £7000 with the Scouts to cover the membership costs and contributes towards the district and county. The group has acquired roughly £4500 over the past year in grants which has helped maintain the group. The total income for the past year was approximately £36,000 and the expenditure just under £30,000. This has enabled the group to obtain a small buffer (in line with the practice of a non-profit) but the GT noted that bills are increasing – currently they are mostly paid for by hall hires which is a risk. The accounts have been accepted by the Trustee Board.

Appointments

• Trustees Standing Down

There are a number of trustees standing down and not continuing: Steven Borrett / Rachel Borrett / John Flatt / Tara Scouse.

At this point in the meeting, all trustees now stand out. The GLV is the only trustee with a guaranteed role.

• Appoint Members of the Group Trustee Board

The GLV stated that David is still within his 3-year term and will continue as *Chair*. The *Chair* stated that apart from those standing down, all trustees are staying on. These are:

David Bull (appointed as Group Chair) / Gloria Bailey (Group Lead Volunteer - automatically a member as per the constitution) / Naomi Bailey / Matthew Savill / Joanne Soccord / Helen Belcher / Robert Thompson

Under 25 Members: Sam Lloyd / Louis Soccord / Simon Thompson / Libby Brown

This was proposed by Tracy Bennett and seconded by Paul Carruthers. The Council voted unanimously in favour.

Recruitment

The *Chair* shared that the group is in need of a secretary who is not a trustee to allow the board to focus on the items being discussed. The group has not currently been able to recruit anyone. This would be someone to come along to the board meetings every two months (6 per year) and the AGM with the basic need to prepare the meeting minutes. The *Chair* invited anyone who can support this to come forward after the meeting.

The group is also looking for a Treasurer as Naomi, who has held the position for several years and got the accounts into a good shape, is a uniformed leader which presents a challenge for managing both roles. The board are looking for someone to help and be onboarded by Naomi.

There is also a need for a number of volunteers for different sections across the group. The *Chair* stated that anyone interested in supporting should give it a go and speak with one of the leaders or Gloria.

Finally, the group is actively looking for a cleaner. Gloria, Brian and Kat Dix have been cleaning the hall but can no longer continue to do so. The board has been investigating hiring a cleaner, but this is at great expense. The group is looking for support with cleaning with whatever time you can spare. Please speak to a volunteer and inform them of any help that can be provided or for any recommendations of local cleaners.

Appoint Scrutineer

The Scrutineer ensures that the Group is managing its accounts properly and that they are an accurate record. The GT proposed that Wendy Toogood-Wolvey be reappointed as the scrutineer as she has previously scrutinised the accounts and was previously a treasurer of the group. This was seconded by the *Chair* and unanimously agreed by the Council.

Proposal to Increase Subscriptions

This is not a proposal made lightly, and the board have considered this over the past year. The *Chair* noted that the fees have not increased for roughly 7 years, and the board have tried to keep costs down. Currently, the cleaning and maintenance of the hall is completed by volunteers in an effort to keep the cost down. The *Chair* thanked Matt, Charlie, Sam, and all who support this effort for their time. However, the board has concluded that it is no longer sustainable to maintain the subs at £10/month and that the board are proposing an increase to £12/month. This will help give the group a cushion going forward. It is currently struggling to maintain hall hirers and the *Chair* noted that the hall is open to hire and that this directly supports the group financially. This was proposed and seconded by the Trustee Board. The Council agreed unanimously to this increase, starting in September.

Guest Speaker – Ian Edwards (District Lead Volunteer)

Ian thanked Gloria and the team in Tadley for their support in delivering the experiences for the young people in the group.

Ian noted that the discussion about finances is happening throughout the district and that subscriptions are increasing. He stated that if anyone can give some of their time, however small, please do. Whether that is as a trustee, supporting with the cleaning, or as a leader - your time would be greatly appreciated.

The following awards were presented:

- 5-year Long Service Award to Louis Soccad
- Wood Badge to Naomi Bailey
- Bar to the Award for Merit to Naomi Bailey
 - o This was for the work she did on the World Scout Jamboree in South Korea last year, supporting roughly 40 young people and adults during the difficulties of the event.

Closing Remarks

The *Chair* asked The Council for any other business. There was no other business.

Next AGM Date

The *Chair* thanked all those for attending and proposed Wednesday 10th June 2026 for the next Annual General Meeting.

Meeting closed at 19:11.

Appendix A - Tadley Scout Group Award Presentations

Awards were presented by the group to the volunteers and young people in the group.

- David made two presentations – the 'Forgotten Hero' award to:
 - o Brian Bailey
 - o Gloria Bailey

This was for the incredible amount of effort that they put in to support the group.

- Gloria presented 2 Chief Scout's Bronze Awards.
- Gloria presented awards for the group's volunteers, followed by volunteers from each section presenting awards to the Beaver colonies, Cub packs, and Darwin Scouts.

Another year has gone but what a year of activity and change. For the leaders the year started with a new IT system from HQ which has taken us some time to become familiar with, so thank you to the leaders for persevering with the changes.

The scouting year started with a Squirrel group being set up so thank you to Fiona and her team, you would be amazed at what this age group can do given the opportunity, and the fun they have is so infectious, a sample of their activities are, fire building and lighting, visit to fire station, bug activities, building bridges from paper, experiments, lots of challenging games, first aid, crafts, puppet show of bats, story time, litter picking and a walk to see the Christmas tree.

Our **Beaver** sections have expanded to almost bursting point, I have visited them on occasions and the activities they are doing just makes you want to join in, planting bulbs, visiting the Apple Store and the local food pantry, a visit to Ewhurst Park to see the Beavers, 4 Kingdoms day out, Katakanaing, grass sledging, fire station visit, fire lighting, cooking, challenging games and more, so thank you to the Beaver leaders and helpers for providing these opportunities.

Cubs again have been doing some very unusual things, hockey, kayaking, bowls, street dancing, and a visit to RAF Odiham but to mention a few, who would not want to join in, this is as well as camping, BEASTLY, fright night, climbing, hikes, navigating and map reading, and the list goes on, so again I thank the Cub leaders and helpers for all their work in providing these activities.

Scouts have been doing what scouts like to do, everything involved in preparing to camp, using knives and axes, geocaching, Holi scavenger hunt with lots of colour, circus skills, fishing, printing a T towel for camp, JOTA (Jamboree on the airwaves) using radios to communicate with others, this does not cover things like being in the forrest, camping, cooking, BEASTLY, shooting, pumpkin carving, parliament week, visit to RAF Odiham, expedition camp and the list goes on.



Support us by utilising the easyfundraising app when placing orders online.

My last thank you is to the trustees for their work and dedication in keeping this building safe and secure along with updating our facilities, the helpers who carry out our maintenance jobs ensuring the building and grounds are safe.

So how about joining the leadership teams and having fun with the young people, it's amazing what you learn and the places you get to visit, you don't have to attend every week and training is provided, you could become a trustee and help us keep this group going in the right direction for the future.

Gloria Bailey
Group Lead Volunteer

CHAIR GROUP

The 2025 AGM was very well attended as we combined the formal meeting with a presentations evening for the children and leaders. This was very well received and will be considered again for future meetings.

Unfortunately, we lost a number of trustees during the year and have been unable to recruit any replacements to join the board to date. We are always looking for new trustees to help ensure that Tadley Scout Group is governed to the highest standards. Please consider becoming a trustee, no experience is necessary. We meet 7 times a year with most of the work being done outside the meetings.

There have been many challenges throughout the year along with a number of successes. The main challenges have revolved around the hall heating system and changing health and safety legislation which is often hard to keep abreast of. The heating system is reaching the end of its life and has caused issues for the last couple of years, always failing at the coldest time of year! We were very fortunate to get a grant off the Peoples Postcode Lottery than enabled us to replace many internal components in the hall. We now need to seek funding to replace the external air source heat pump.

In addition, changes to health and safety legislation will require a number of costly changes within the DSC that will be enacted in early 2026.

Also, in order to balance the books, it was necessary to increase the monthly subscriptions from September 2025. This was the first increase for about 5 years and was necessary to offset the general increases in running the DSC and providing new equipment and activities for the children.

On a more positive note, the introduction of a Squirrel Drey has been a great success and thanks go to the new leaders that have enabled this new group to get up and running. At the end of 2025 most of the scout groups were full with a healthy waiting list going into 2026.

The front doors have been replaced and a number of other improvements have been made both inside and outside the DSC including the painting of the halls to keep them bright and fresh and new car park lighting.

The Trustee board would particularly like to thank Matt Savill, Charlie Dix, Brian Bailey and Gloria Bailey for the unseen hours they spend doing maintenance and cleaning to reduce costs and provide a clean and pleasant environment for the young people to learn and prosper.

Our priorities for 2026 will be controlling our ongoing costs, fundraising for a new heating system, full compliance with changes to health and safety legislation and improving our energy efficiency with ideas to increase the number of solar panels and installation of a solar battery.

The success of Tadley Scout Group relies on many individuals who give up their time and use their skills and knowledge for the benefit of our young people.

If you would like to get involved in any way, please contact Gloria Bailey or David Bull.



Chair of Trustees

SQUIRRELS

Squirrel Drey

This year has been our first as a drey, after some trial sessions in February supported by other section leaders, our GLV Gloria and Lucinda Seward from the county team. We have also participated in National level online support for new dreys which has proved helpful.

We have a full drey and have successfully transferred 5 Squirrels to our Beaver colonies. Our waiting list is long, and we continue to look for another volunteer team member to raise our capacity to 16 Squirrels. We are also looking to recruit a Young Leader, please do get in contact if you could help with either role.

Spring term was based around a set of start up sessions provided by National HQ and we invested our first cohort of Squirrels and leaders on 27th March. We started several Activity Badges and completed **Let's get creative** as our first badge. We made Mother's Day gifts and took part in an Easter Egg hunt. Three leaders also attended basic first aid training allowing us to run the sessions with no further help.



Summer term was all about finding our feet and trying to be active outside as much as possible. We completed Activity Badges; Let's get growing by planting and looking after bean seeds, Brilliant Builders by creating dens for ourselves and other creatures, Local Heros saw the local PCSO's come for a session, us visiting Tadley Fire Station and litter picking at Southdown Park. We had our first real campfire and went hiking in Pamber Forest looking and finding a great many bugs for our Bugs of the World blanket badge.

During the term I attended Beastly 2025 with the Beavers with a view to our drey attending in 2026. We finished the term with a mini fete party of fun games and outdoor activities.



Autumn term saw us attend Squirrel Funday at Ferny Crofts, where the Squirrels took part in crate stacking, archery, climbing, caving, back woods cooking, tomahawks, crafts and many goes on the numerous bouncy castles despite the rain.

We continued to build on our Activity Badges with Exciting Experiments where we had fizzing fruits and What's in the box sensory experience. Let's Celebrate was finished off by learning about Diwali, tasting Indian foods and crating diya from clay and glow light lanterns to conga round an indoor "campfire" with. Explore outdoors saw us take advantage of the dark evenings with an outdoor safari looking for escaped animals with our torches (a Rhino is still missing so do be careful outside of the hall).

We completed work on Challenge badges in All About Adventure, All About Me and All Together as we focus on our young people achieving the Chief Scout Acorn award before they move to Beavers after Easter 2026.



My thanks to the Drey team - Andy Cherrett (Nutkin), Ryan Jones (Chestnut), Becky Curtis, Anne Jones (Willow) and Caitlin Wilding (Pebble).

A special thank you to all the leaders and helpers that have come along when we needed an extra hand for the ratios and starting up, Jo Soccard, Sheila and Roy Cherrett, Mel Russell, Helen Belcher, Tracy Bennett and to all the Tadley team who have guided us through the process of setting up and running the drey successfully.

Lastly, I would like to thank all the parents for trusting us with your young people and to the Squirrels that have joined us in making our sessions on Thursdays the best hour of the week. Really looking forward to our adventures in 2026

Fiona Hunt

Squirrel Team Leader (Red)

BEAVERS

Willow Beaver Colony

This year our numbers bounced back to us having a full colony again. We also welcomed a new leader; *Flipper*, who has settled in well and become an invaluable member of our team.

As always though, we are on the look-out for new leaders, so if anyone is interested in joining us (even for the odd session if we are one down or we need higher ratio numbers, when outside, for example), please let us know.

Again, this year we have seen several Beavers achieve their Chief Scout Bronze Awards with everyone else working very hard towards completing theirs.

During the spring term, we enjoyed a variety of activities. We learnt all about personal and home safety and made some lovely craft items for Valentine's day. We visited the Apple Store in Basingstoke to make some fun emojis and had a trip to the food pantry in Tadley to learn all about their important charity work. Our Young Leaders then taught the Beavers how to prepare for a hike and to pack their rucksacks properly before the YLs planned and taught all the parts of the Navigator 1 badge. We also planted some bulbs in pots as mother's day gifts and finished the term with an easter egg hunt and chocolate tasting.



In the summer term, we learnt about St George and then enjoyed a trip to 4 Kingdoms where we met some rather large dinosaurs! We also visited Ewhurst Park to learn about bugs and beavers (but unfortunately did not get a glimpse of the real ones as they were too shy!). The Beavers took photographs around Silchester Roman Wall, had a great dance session with Lily.

Attended the big district event “Beastly” made bug hotels , did a litter pick, went grass sledging, had a water fight, went katanuig on the Thames and visited Theale Fire Station. The term ended with our annual camp, which this time was at Ferny Crofts in the New Forest, where we camped out for 2 nights, climbed their climbing wall, did crate stacking, played aeroball, played crazy golf and sang songs round the campfire (of, course!).



In the autumn term, we learnt to pitch tents at the DSC, held another successful Macmillan coffee evening, learnt about other countries for our international badge, visited St Mary’s Church, played some halloween themed games, learnt to strike a match and light a fire safely (and put it out – after we cooked and ate our smores), did some cool science experiments, made and ate shortbread before walking round Tadley to see the Christmas lights and then making our own Christmas decorations.



My thanks go to the Willow Leaders for supporting our Young People this year. A very special thank you goes to our amazing Young Leaders (Kingfisher and Ladybird - Rueben and Jess. They have been working hard towards (and achieving) their Young Leader Awards and Duke of Edinburgh Awards. They have tirelessly and selflessly helped both the Beavers and leaders every single week and at weekends with endless enthusiasm and patience. We could not deliver our full programme without you both! We now look forward to more adventures in 2026.

Yours in Scouting,



Joanne Soccard
Beetle



Tracy Bennett
Woodpecker



Michelle Myers
Raccoon



Mark Browell
Flipper

BEAVERS

Oak Beaver Colony

2025 was another active year for Tadley Beavers and we packed in many activities.

The first part of the year we kept busy with a lot of indoor activities the winter months are always difficult as theres no place better than outside to keep the Beavers active and engaged.

We started off with the Communicator badge learning about forms of communication, we had activities where the Beavers had to decipher morse code and semaphore flags, and then email and text the leaders with the answer, they also worked with some walkie talkies and had to direct their team to different places in the hall.

We moved on to Cooking, Safety and the Disability badge, and they loved being blindfolded and then working there way around the hall with their white canes being careful not to bump into each other, this and the other disabilities we learnt about gave them a good understanding of how different people live and manage.

We finished off the term with a visit to the Apple store learning our computer skills, planting some flowers for mother day, and the Beavers learnt new skills packing their sleeping bags away, rolling their Neckers and lighting a candle and how to do it safely.



In the summer term, we learnt about St George and then enjoyed a trip to 4 Kingdoms where we met some rather large dinosaurs! We also visited Ewhurst Park to learn about bugs and beavers (but unfortunately did not get a glimpse of the real ones as they were too shy!). The Beavers took photographs around Silchester Roman Wall, had a great dance session with Lily, attended the big district event “Beastly” made bug hotels , did a litter pick, went grass sledging, had a water fight, went katanuving on the Thames and visited Theale Fire Station.

The term ended with our Summer camp which was held at Ferny crofts, this is always a challenge for some of our Beavers who may of not stayed away from their parents before.

They all had a great time on the Climbing wall, crate stacking, Aeroball and crazy golf and as always had a great sing song around the camp fire where we finished off the day with smores

The Autumn term started off learning how to pitch a tent, making a Den in Pamber forest and hosting our annual McMillan Coffee evening with is a fantastic charity and we raised nearly £250

In October we had our annual visit with the county Beavers to Paultons Park which is always a great day trying all the new rides and the Beavers loved the new Ghostly manor where they had to shoot all of the ghosts.

We visited St Marys Church as part of our faith badges had some Halloween games, cooked some shortbread and did experiments and the Beavers loved the Mentos and Coke trick.

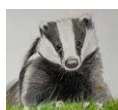


The Year finished with the visit to the Christchurch Players Panto, watching a Christmas Carol, and the beavers had great fun spotting Spider, Woodpecker and Dragon Fly, who all had parts, the Panto finished with a snow ball fight where there beavers got quite enthusiastic throwing them back at the cast, we even managed a half decent nights sleep when we returned to the Scout hall which is certainly a rarity.

Thank you to all of our Team Melanie Russell (Hedgehog), Tracy Bennett (Woodpecker) and Charlotte Bennett (Butterfly) and a Special thank you to our young Leaders Freddie Savill (Spider) Logan Dyer (Dragonfly) and Sophia Eckton who had joined us as part of her DofE and who I hope will stay with us,

Most of our programme is shared with Willow Beavers and with out the dreat leaders across both colonies Beavers would not be the success it is.

Thank you to everyone for your continued support



Matt Savill
Badger



Mel Russell
Hedgehog



Tracy Bennett
Woodpecker



Charlotte Bennett
Butterfly

Hurricane Cub Pack

Tadley Hurricanes continues under the leadership of Helen (Akela), Debbie (Raksha) and Stuart (Baloo).

Nick (Kaa) has found it difficult to join us every week alongside his work and other Scouting commitments. He joins us when he can.

Thank you for all your support during the year.

If you would like to join the team as a volunteer, we would love to welcome you.

The membership of Hurricane Cubs has been settled at around 20 members, but we can always find room for a few more!

Spring 2024

We started the year with a pack forum. Hurricanes has chosen to be 'youth shaped' being led by the Cubs' choices.

The first outing of the year was to see the Silchester Players' pantomime. Great fun was had by all those attending and a thanks must extend to Spitfires for organising and inviting us to join them. We explored what it might be like to have a disability and later in the year we were lucky enough to have a visit from a Guide Dog for the Blind in training puppy. I only hope he enjoyed the visit as much as the Cubs did.

The sixers took over the running of one of the evenings, so important for learning more about being responsible and allowing them to earn a part of their team leader challenge badge. We celebrated St David's Day at the beginning of March and Polar Bear Day at the end of February. The term ended with an Easter egg hunt and beginning to be gardeners.

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Summer 2024

The term started with another pack forum, so we could continue our youth led programme, along side guidance from the leaders.

Among the skills learned in this term were map reading, playing hockey (many thanks to Basingstoke Hockey Club for running this session for us every year.), how to ride and maintain a bicycle and the necessary skills for safe and happy camping.

The annual summer camp was a great success, and it was nice for us to be closer to home this year, in Thatcham. We had wanted to learn to play tennis in celebration of the Wimbledon tennis fortnight, but sadly the weather was against us. Instead, we ran an indoor Olympics in celebration of the Paris Olympics. We finished the term with a kayaking session at Wokingham Waterside Centre.

Autumn 2024

The Cubs were welcomed back in September and immediately started work on their Artist activity badge and World challenge badge. We moved on to Environmental Conservation and Personal Safety badges. The cubs also added to their Teamwork challenge badges.

We continued work on the Disability Awareness badge and played many seasonally themed games. Our sixers and seconders were able to represent Hurricanes in Sainsbury's selling poppies at the start of November and then during the pack meeting we learned more about Remembrance Day and how it had affected Tadley's families. The turnout for the annual Royal British Legion Parade was fantastic this year and I was so proud to lead the Cubs. Their behaviour was exemplary, and they looked so smart. In the last few weeks of the term we included trying some origami, learning more about St Andrew and making shortbread and making Christmassy things. Again, thanks must go to Spitfires for including Hurricane Cubs on their night hike and sleepover in November. We finished the year with a family friendly Christmas quiz, inviting the Cub's families to join us for a mince pie or two!

We are looking forward to another year of fun in 2025.

Helen Belcher

Hurricane Cubs, Akela

And the Hurricane leadership team

Debbie – Raksha

Stuart – Baloo

Date for your diaries

Summer Camp
Pinsent's Farm, Winchester
27th to 29th June 2025

Spitfire Cub Pack

Tadley Spitfire Cubs continues to be led by Gill (Akela), assisted by Joanne (Bagheera) and Paul (Bandar-log). We have had another busy year with many varied activities and exciting adventures, new experiences, and badges earned including four Chief Scout's Silver awards.

During the Spring term Cubs did some Lego modelling, learnt about healthy eating, did some cooking to celebrate Chinese New Year, all towards sections of various badges. We had a great outing together with Hurricane Cubs, to an excellent performance of the pantomime "Puss in Boots" performed by Silchester Players. Over two weeks Cubs did activities towards their Personal Safety badge, which included an interesting visit and talk from the local PCSO and his colleague, who showed the Cubs their uniforms and equipment, and also their police car. We spent a further two weeks doing the Gardening badge, presented by Emily. The Cubs learnt about gardening tools and safety, growing conditions, different types of plants, and potted broad bean plants to take home to grow on. Several Cubs successfully grew their plants to maturity and were able to harvest and eat their beans. Some Cubs joined other Cubs from around the District and took part in the annual BWDC swim badge test day and successfully gained some staged swimmer badges. Cubs had an exciting trip to Clip n Climb, where they spent an evening scaling the various towers and obstacles, and constantly striving to reach higher and be faster! The term finished with an Easter craft making baskets to fill with chocolate eggs found during an Easter egg hunt around the DSC.



The summer term began with activities towards the Navigator stage 2 badge, including learning compass points, grid references, map keys, then a walk to both draw a map, and follow a map, and finally followed an orienteering course on Tadley Common. In mid-May Cubs attended Beastly25, a brilliant bi-District activity day. The Cubs had a great time doing a wide variety of activities including climbing, shooting and crafts.

Next Cubs attended the annual hockey taster session, an exciting District event run by Basingstoke Hockey Club, always an enjoyable evening. After half term was an evening learning how to pitch and strike tents, and then came the annual summer Cub camp, held at Pinsent campsite, near Winchester, where the Cubs slept in tents and took part in many activities, a wide game, campfire and songs. Next Cubs learnt about fire safety, laid and lit fires, and cooked tea of beans on toast. Cubs had an excellent evening learning and playing lawn bowls at AWE Rec Soc. This was a very hot evening and greatly enjoyed by the Cubs who showed quite some skill. The term ended in Odiham with a very exciting kayaking evening run by Basingstoke Canoe Club. The Cubs quickly mastered their kayaks and paddled some way down the canal, where they played some water games, before paddling back to the start.



The autumn term started by looking at services in our local community and creating a map to show their locations within Tadley. Then the Cubs had an energetic evening of street dance, did some problem solving, and learnt some domestic skills. Cubs spent two evenings learning about Diwali, including celebrating light, making Rangoli patterns, then cooking Indian food, and for many tasting some new flavours. Some of the Cubs visited Ferny Crofts for the Fright Night activity day and evening, where they did adventurous activities, handled snakes and followed a spooky trail. Cubs had an exciting evening air rifle shooting at Chineham Scout HQ, preceded by learning about air rifle safety. They all enjoyed trying to improve their accuracy. Cubs did a disgusting and very messy experiment pushing mushed up food through an imitation stomach and intestines and learnt about the human digestive system. We had a craft evening run by Oakley Stitchers decorating candles, for Christmas gifts. We joined with Baughurst Cubs for a walk to look at the Christmas lights, from Tadley library to their Scout HQ, where all the Cubs enjoyed eating chips and cakes together. The term concluded with an evening playing board games and eating snacks.



Thank you to everyone who has contributed to making this another good year.

Gill Fewell
(Akela), CSL, Tadley Spitfire Cubs

Darwin Scout Troop

2025 has been another busy year for the Scouts, we have been focusing on some of the more challenging elements of the Scouts Challenge Awards giving those older scouts the best possible chance of achieving their Chief Scout Gold Award.

We worked on elements like - learning about International scouting and taking part in JOTA (Jamboree on the airwaves) where scouts got to speak to other people and scouts from around the country & world on amateur radio. Scouts honed their dexterity with some figurine model making (courtesy of Warhammer), leaders often needed glasses to see the small parts! Their balance and agility was tested with circus skills and slacklining, while their speed and just generally having fun was tested with a Holi scavenger hunt and colour run.

We took the scouts away from the hall and usual areas for a session at the climbing wall - we soon found out which scouts can climb the fastest! We also took them to another scout hall for an Air rifles shooting session, they even performed better than a recent visit from the Explorer scouts with more bullseyes and higher target scores. We were also lucky to organise a visit to RAF Odiham where the scouts got to see lots of different equipment as well as sit in a Chinook helicopter.



We had lots of fun despite the rain on camp at Ferny Croft's, the scouts got to challenge themselves on the Gladiator Challenge activity as well as put their pioneering skills to the challenge and build a large structure they could climb on. We also ran an Expedition camp for the older scouts specifically for them to achieve their challenge badge, there were a few tired scouts and sore feet by the end of the weekend, but they achieved 2 day hikes in an area they don't know & collecting rubbish along the way - well done.

Im told BEASTLT 25 was a blast and great fun, I wouldn't know as I was stuck in one of the activity zones on bases or generally running kit back & forth, so didn't get to see everything the scouts got up to.

We quenched the scouts hunger & thirst with a few cooking & baking sessions, learning how to cook on trangias and kelly kettles! & how different fuels affect the cooking. All the meals they cooked went down well especially the christmas biscuits (not sure they actually made it home as christmas presents).

We got the scouts to work on starting to get their camp kit personalised and set up as a kit ready to pick up & go. they had fun personalising t-towels with their own potato print designs before sewing a crockery kit bag and personalising it with a fun camp blanket style badge.

We got out and about as much as possible during the year with local hikes, wide games, a campfire, an easter hunt in the woods and a visit to Ron Wards meadow to work on our naturalist badge. We also finished off the summer term with a fishing session thanks to Stacey's and their fishing pond. Everyone had fun despite the wriggly fish!

We challenged the scouts in the winter with a Minute to win it evening, they all did really well at all the challenges. We also took part in UK Parliament week and used it as an opportunity to hold a troop forum in a different way, voting on their preferred activities for next year (if possible)

There were a lot of extra remembrance services this year and I would like to thank the scouts for attending these extra services, it was really nice to see the support from the whole group for these parades.



Thank you to the parents for their support in getting the scouts everywhere they needed to be and the rest of the Darwin leadership team for a great & challenging year - Charlie, Emily & our Young Leader Harry

Naomi Bailey

Scout Leader

Newton Scout Troop

Another year has passed for the scouts, and what a busy year it has been. The year started with a troop forum - ideas for what they wanted to do in the programme, we started the air activities badge and celebrated the Chinese new year by cooking, the scouts designed vehicles to take part in drainpipe racing and after being stuck inside for the start of the year we then played wide games at silchester common. March saw the troop make pancakes for lent which was enjoyed by all (the Nutella did go down), then we had a PL and APL night where they were tasked with running the night and ran a problem solving night. We also practiced our knots and shelter building along with wide games, the troop enjoyed a fire lighting and smores evening, we then ran a St George themed night where we looked into the history and story of the day. We then put the practiced knots and shelter building into practice and built shelters in pamber forest.

May, we celebrated VE day and the end of WW2 with a street party style night with period sandwiches and making bunting, we worked on the world badge discussing gender in sports and everyday life, which was educational. We then went bridge building at pamber forest, we practiced our pioneering skills as well as survival skills, outdoor games and knife, axe & saw work. Camp prep was also carried out through July with tent pitching, more axe, knives & saw work then the customary end of term summer party.

Summer camp, this year we went to perch pool in Dorset, a great week was had by all, we visited the home of scouting, Brownsea Island where the scouts re-made their promise like the original scouts in 1907. The scouts did lots of open fire cooking as well as a hike, we also went to butchers coppice where the scouts enjoyed climbing, shooting and Jacobs ladder.

At the start of the new term in September we performed another troop forum as well as games, we then played wide games at pamber forest, knife, axe & saw work as well as another fire lighting evening, the scouts did more cooking as well as a Young Leader night, more wide games which are the scouts favourites and then rounded the month off with guy making in preparation for bonfire night. November saw the remembrance parade at Tadley church, we burnt the guys they made on 5th of November, we had a PL evening where the PLs came up with a geocaching evening and then pioneering which was learning knots for the following week, and in the last session of the month we made picture frames displaying the knots they made and planning cooking for the following week, they cooked the planned food from the previous week, a Christmas walk which included a chippy run and a Christmas party at the end of the term.

This year saw Owen Cooper achieve his gold award and then join us in becoming a young leader.

I would like to thank Stuart Pope, Chrisy Young, Simon Thompson, Libby Brown, Marina Hamad (YL) and Owen Cooper (YL) for their assistance and help running Newton scouts. Also thank you to the scouts for a good year in scouting.

Rob Thompson
Scout Leader

ACCOUNTANTS

Financial Review

Fund balance brought forward from 2024:

General account £37,128.97

Savings account £31,443.17

Liabilities carried forward from 2024:

Camp refunds £25.00

Badge invoice £0.00

Outstanding subs £80.00

Expenses to be paid £119.15

Tadley Scout Group Receipts and Payments Account

	Year start date	To	Year end date
For the year from	01/01/2025		31/12/2025

Receipts and payments

	2025				2024		2026	
	Unrestricted funds	Squirrels Budget funds	Beavers Budget funds	Cub Budget funds	Scout Budget funds	Total funds	Total funds	Budget
	£	£	£	£	£	£	£	£
Receipts								
Donations, legacies and similar income								
Membership subscriptions	£12,587.85	£0.00	£0.00	£0.00	£0.00	£12,587.85	£13,232.21	£15,800.00
Less: Membership subscriptions paid on (National/County/Area/District) <small>enter figures with a minus sign</small>	-£6,624.00	£0.00	£0.00	£0.00	£0.00	-£6,624.00	-£6,864.00	-£7,000.00
Net membership subscriptions retained	£2,248.90	£282.00	£1,183.95	£1,284.00	£965.00	£5,963.85	£6,368.21	£8,800.00
Joining Fee	£395.00	£0.00	£0.00	£0.00	£0.00	£395.00	£310.00	£400.00
Gift Aid	£2,443.17	£0.00	£0.00	£0.00	£0.00	£2,443.17	£6,899.52	£2,000.00
Camp Fees	£0.00	£104.72	£1,416.21	£2,761.98	£3,596.88	£7,879.79	£9,726.21	£8,000.00
Hall Hire	£7,021.25	£0.00	£0.00	£0.00	£0.00	£7,021.25	£5,325.25	£6,000.00
Activities	£0.00	£0.00	£1,503.38	£932.34	£313.96	£2,749.68	£2,158.40	£3,000.00
Miscellaneous	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£50.00	£100.00
Sub total	£12,108.32	£386.72	£4,103.54	£4,978.32	£4,875.84	£26,452.74	£30,837.59	£28,200.00

Tadley Scout Group Receipts and Payments Account

For the year from	01/01/2025	To	31/12/2025
	Year start date		Year end date

Receipts and payments



	2025				2024		2026	
	Unrestricted funds	Squirrels Budget funds	Beaver Budget funds	Cub Account funds	Scout Account funds	Total funds	Total funds	Budget
	£	£	£	£	£	£	£	£
Payments								
Charitable Payments								
Youth programme and activities	£0.00	£0.00	£312.41	£218.96	£282.27	£813.64	£968.83	£1,000.00
Camp costs	£0.00	£0.00	£1,573.48	£1,995.01	£2,661.99	£6,230.48	£7,688.35	£7,000.00
Additional optional activities	£0.00	£195.00	£1,524.38	£1,295.43	£342.64	£3,357.45	£3,177.82	£4,000.00
Subs refund of over payment	£40.00	£0.00	£0.00	£0.00	£0.00	£40.00	£9.50	£0.00
Camp refunds / overpayment	£0.00	£0.00	£40.00	£564.00	£803.00	£1,407.00	£1,294.00	£0.00
Refund of hall hire overpayment / deposit	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Adult support and training	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£25.00
Advertising & Marketing	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Insurance	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£110.00	£0.00
Repairs and Renewals	£1,449.32	£0.00	£0.00	£0.00	£0.00	£1,449.32	£1,624.14	£1,500.00
Materials and equipment	£10,158.91	£0.00	£0.00	£0.00	£0.00	£10,158.91	£1,055.02	£10,000.00
Printing and photocopying	£417.80	£44.99	£0.00	£0.00	£0.00	£462.79	£1,486.06	£2,000.00
Uniforms & Badges	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£10.00
DSC Cleaning costs	£1,151.14	£38.16	£294.40	£242.52	£318.45	£2,044.67	£1,118.93	£2,000.00
Telephone / Internet	£276.89	£0.00	£0.00	£0.00	£0.00	£276.89	£110.52	£300.00
Utilities	£687.52	£0.00	£0.00	£0.00	£0.00	£687.52	£651.46	£700.00
Maintenance contracts	£3,348.30	£0.00	£0.00	£0.00	£0.00	£3,348.30	£8,414.50	£3,500.00
Other Expenses	£2,232.07	£0.00	£0.00	£0.00	£0.00	£2,232.07	£1,623.72	£2,000.00
Donation to group members towards International trips	£354.59	£0.00	£0.00	£0.00	£0.00	£354.59	£512.57	£400.00
Sub total	£20,216.54	£278.15	£3,744.67	£4,315.92	£4,408.35	£32,963.63	£29,845.42	£34,535.00

Statement of assets and liabilities at the end of the year

	2025					2024		2026	
	Unrestricted funds	Squirrels Budget funds	Beaver Budget funds	Cub Budget funds	Scout Budget funds	Total funds	Total funds	Budget	Budget
	£	£	£	£	£	£	£	£	£
Cash funds									
Bank current General account	£39,382.35	£172.56	£192.02	£1,402.09	£1,234.44	£42,383.46	£37,128.97	£34,863.46	
Bank savings account - to close group down & return land etc.	£31,856.96	£0.00	£0.00	£0.00	£0.00	£31,856.96	£31,443.17	£31,900.00	
Bank deposit Endowment account	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Cash/Floats	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Total cash funds	£71,239.31	£172.56	£192.02	£1,402.09	£1,234.44	£74,240.42	£68,572.14	£66,763.46	
Other monetary assets									
Tax claim	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Debts due from the County/Area/District/Group	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Insurance claim	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Sub total	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Investment assets									
Investment property - detail	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Quoted investments	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Other investments - detail	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Sub total	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Non monetary assets for charity's own use									
Land and buildings	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Scouting equipment, furniture etc	£6,000.00	£0.00	£0.00	£0.00	£0.00	£6,000.00	£6,000.00	£6,000.00	
Other	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Sub total	£6,000.00	£0.00	£0.00	£0.00	£0.00	£6,000.00	£6,000.00	£6,000.00	
Liabilities									
Accounts not yet paid (camp refunds)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£25.00	£0.00	
Accounts not yet paid (expenses)	£59.98	£0.00	£0.00	£29.55	£72.02	£161.55	£0.00	£0.00	
Expenses incurred but not invoiced	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£119.15	£0.00	
Subscriptions not yet paid	£58.00	£0.00	£0.00	£0.00	£0.00	£58.00	£80.00	£0.00	
Loan - detail	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Other liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	
Sub total	£117.98	£0.00	£0.00	£29.55	£72.02	£219.55	£224.15	£0.00	

Contingent liabilities and future obligations

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 25th April 2022 (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature	Print Name
	David Bull
	Naomi Bailey
	Chair
	Treasurer

Note:

Xmas fete fundraising has been removed as it has not been needed for 3 years.

Activity Highlights:

Squirrels - The new section has been started, and have gone to Ferny Crofts for a Squirrel fun day

Beavers - Have taken part in a trip to 4 Kingdoms, Paultons Park, Basingstoke Beasly, have had a go at Katanoeing. They have had a weekend camp and a Sleepover in the hall with a trip to the Panto.

Cubs - Have taken part in a district swim & Basingstoke Beasly, they have been Kayaking, Paddleboarding, Climbing and have tried Golf . They have had a weekend camp, a trip to the Panto and a Sleepover in the hall with a campfire.

Scouts - Have taken part in Basingstoke Beasly, Climbing, a Cooking day. They have had a weekend camp and a weekend Expedition camp and a Summer week camp

Liability:

Camp deposits have been paid for Beaver / Cub / Darwin Scouts camps from group funds totaling £569.50
There are 3 expense claims to be settled from this years funds.

Outstanding Income:

There are some subscription payments that have not been paid yet, these will be chased up with individuals.

Scrutineer's Report to the Trustees of the Tadley Scout Group Scout Council

I report on the accounts of the Group for the year ended 31/12/2024.

Respective responsibilities of Trustees and Scrutineer

As the Groups trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 2011 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

Basis of Scrutineer's Statement

In accordance with the directions given in the Group's constitution, I have scrutinised the records and the accounts set out on the spreadsheet and 3 end of year financial pages.

Scrutineer's Statement

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution.

Name: Wendy Toogood-Wolvey
Address: 1 Meon Close, Tadley
Hampshire, RG26 4HW

Signed: 

Date: 2/4/25

AWARDS

Chief Scout Awards:



Beavers - **Bronze Chief Scout Award**

Aaron Nobes
Harrison Flatt
Jacob Ginn
Ethan Robinson
Joshua Ashton



Cubs - **Silver Chief Scout Award**

Ronan Casey
Freddie Burgess
Kyra Boss
Joshua Stevens
Jack Talbot



Scouts - **Gold Chief Scout Award**

Sofia Gorman
Charlie Borrett
Owen Cooper

Adult Awards:



5 Years Service Award:

Louis Soccard
Melanie Russell



15 Years Service Award:

Christine Young
Joanne Soccard



20 Years Service Award:

Tracy Bennett



Chief Scouts Commendation for Good Service Award:

Louis Soccard



Good Service Award - Bar to the Award of Merit:

Naomi Bailey

Looking forward into 2026

We have a few members who have secured places on a variety of International trips for 2027.

We have a Scout and Young Leader who will be taking part in Project 27 which is the alternative International trip that Hampshire Scouts organise & run for those who applied for the World Scout Jamboree and either were not successful in being offered one of the limited places, or decided that they would prefer the Project 27 trip instead of the Jamboree.

We also have 2 Scouts and a Young Leader who will be going on the Suisse Adventure to Kandersteg, the permanent mini-Jamboree.

The Project 27 trip will see Scouts and Explorers from Hampshire travel to America where they will embark on a road trip from Atlanta to Boston, they will be stopping off at 4 scout campsites during their journey where they will get to camp / try activities and generally make friends with other scouts from different countries / places.

The Kandersteg trip will see Scouts and Explorers from Hampshire travel to the Swiss based International Scout Centre where they will enjoy 2 weeks of all the fun and thrills of multiple activities on offer including swimming in mountain lakes, white water rafting and a day trip to Bern (the de facto capital of Switzerland)

Part of the lead up to this International trip is that the young people need to work on fundraising activities / events to raise the money for their trips which is costing them -

P27 = between £3,600.00 & £3,900.00 for the 3 week trip.

Kandersteg = £1,400.00 (*additional activities offered at an extra cost*)

As a group we will be looking to support them with their fundraising by helping them to host events.

Watch out for more information coming soon and please share the details with all your friends, family & colleagues.

ACKNOWLEDGEMENTS

Thank you **//**
to **ALL** our Leaders,
Parents and
Supporters **for your**
continued support.

CONTACT

Tadley Scout Group

The Diamond Scout Centre
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Tadley
RG26 4BS

Registered Charity: 1195007

tadleyscouts.org.uk